

Jai Mahakali Shikshan Sanstha's  
**Shri Shankarprasad Agnihotri College of Engineering BapujiWadi, Sindi  
(Meghe) Wardha- 442001**

*Approved by AICTE, New Delhi (06/07/MSEngg.2005Dated18/06/2007)  
DTE Mumbai Recognized by Govt. of Maharashtra Affiliated to R.T.M. Nagpur University, Nagpur,  
Accredited by NAAC with B+*

## **ANNUAL GENDER SENSITIZATION ACTION PLAN (2023-2024)**

The **Annual Gender Sensitization Action Plan (2023-2024)** at Shri Shankarprasad Agnihotri College of Engineering (SSPACE) is designed to promote gender equality and create an inclusive environment for both male and female students and faculty. Key initiatives include:

### **1. Regular Meetings:**

- Committee for Prevention of Sexual Harassment.
- Anti-Ragging and Women's Grievance Redressal Committees to ensure student safety and address grievances.

### **2. Counseling and Support:**

- Availability of psychologists and counseling services for both students and faculty members.

### **3. Women's Representation in Governance:**

- Ensuring women's representation in committees to increase their role in decision-making and governance.

### **4. Seminars and Workshops:**

- Organizing seminars on gender equality and promoting gender-sensitive language in institutional programs.

### **5. Training Programs:**

- Conducting training on preventing violence (against women, children, domestic violence, etc.) for stakeholders.

### **6. Inclusive Documentation:**

- Strengthening gender-sensitive language in institutional documents, course plans, and policies.

### **7. Policy Development:**

- Ensuring all institutional policies incorporate gender equality.

**8. Celebrations and Awareness Campaigns:**

- Celebrating **International Women's Day** and **Navratri Festival**.
- Organizing public awareness campaigns on anti-discrimination laws and mechanisms for protection against gender-based discrimination.

**9. Human Rights and Equality:**

- Increasing knowledge of women's human rights and gender equality among students and staff.

**10. Sports and Competitions:**

- Providing gender-specific competitions during the annual sports meet.

**11. Maternity Leave:**

- Offering maternity leave for female staff as per existing rules.

**12. Scholarship Support:**

- Encouraging female students to apply for scholarships and funds available through government schemes.

**13. Gender-Based Violence Awareness:**

- Increasing staff awareness about the occurrence and consequences of gender-based violence.

**14. Awareness on Societal Issues:**

- Raising awareness among female students about societal issues and career choices available to them.

This action plan aims to foster a gender-equitable and supportive environment at the institution, with a strong focus on education, awareness, and practical initiatives to ensure gender equality across all areas.



  
Principal

**PRINCIPAL**

**Shri Shankarprasad Agnihotri  
College of Engineering, WARDHA**